



Mooredale Volunteer & Member COVID-19 Vaccination Policy

Policy Statement The health and safety of everyone who visits Mooredale is a priority. Mooredale is committed to taking every precaution reasonable in the circumstances for the protection of the health and safety of all volunteers and members from the hazard of COVID-19. Vaccination is a key element in the protection of volunteers and members against the hazard of COVID-19. This Policy is designed to maximize COVID-19 vaccination rates among volunteers and members as one of the critical control measures for the hazard of COVID-19. To this end volunteers and members are required to be vaccinated against COVID-19.

Background and Current Situation

Full vaccination has been shown to be effective in reducing COVID-19 virus transmission and protecting vaccinated individuals from severe consequences of COVID-19 and COVID-19 variants including the Delta variant currently circulating in Ontario.

Given the continuing spread of COVID-19, including the Delta variant, within Ontario, the compelling data demonstrating a higher incidence of COVID-19 among the unvaccinated population and the increasing levels of contact between individuals as businesses, services, and activities have reopened, it is important for Mooredale volunteers and members to be fully vaccinated in order to protect themselves against serious illness from COVID-19 as well as to provide indirect protection to others.

As per the Government of Ontario and our satellite rental location's newly enacted policies, and in conjunction with the City of Toronto, full vaccination against COVID-19 (including the 14-day period after receiving their completed dose), and proof of full vaccination is required of all Mooredale volunteers and members in order to participate (as an active participant or as a spectator) in any Mooredale events or programming.

Application

This policy applies to all Mooredale volunteers and members participating in in-person activities (as an active participant or as a spectator). At the present time, this policy does not apply to individuals who are born in 2010 or later.

Vaccination Requirement

All Mooredale volunteers and members participating in in-person activities (as an active participant or as a spectator) are required to be fully vaccinated with a Health Canada approved COVID-19 vaccine series by Wednesday September 22, 2021.

Proof of Vaccination

Mooredale requires proof of vaccination from all volunteers and members. Proof means documentation verifying receipt of a vaccination series approved by Health Canada or the World Health Organization.



Additional Measures to Combat COVID-19

In conjunction with COVID-19 vaccinations, we will still be adhering to the following measures, which have been in place since the start of the pandemic.

Before visiting us again either onsite at Mooredale House or at other venues for offsite programming, please be aware of the following protocols now in place to better ensure your health and safety as it pertains to COVID-19.

- 1) Please complete and return in advance of your visit a Mooredale House COVID-19 Waiver Form (found at www.mooredale.com), or please bring the completed waiver with you upon your first visit or first class/lesson/training.
- 2) Under Ontario's Reopening Ontario Act – Stage 3 Orders, the following protocols must be adhered to at all times.
 - a. **Physical distancing:** every person who engages in sports or a recreational fitness activity, other than a team sport, must maintain a physical distance of at least two metres/six feet from every other person at all times.
 - b. **Numbers permitted in a class, organized program, or activity:** must be limited to the number that can maintain a physical distance of at least two metres/six feet from others, and cannot exceed:
 - i. 50 persons, if any of the activities are taking place indoors, or
 - ii. 100 persons, if all of the activities are taking place outdoors.
- 3) **As per the City of Toronto BY-LAW 541-2020:**
 - a. Wearing a mask or face covering is required in indoor public spaces beginning July 7, 2020. The mask or face covering should cover your nose, mouth, and chin, without gapping. Wearing a mask or face covering is an additional measure we can take to reduce the spread of COVID-19 and keep each other safe. This means that, with some exceptions, all customers or visitors entering an indoor premise are required to wear a mask or face covering while inside.
- 4) You will notice additional safety measures in the facilities:
 - a. Over thirty touchless hand sanitizing stations throughout the facilities
 - b. COVID-19 signs throughout the buildings
 - c. If you do not have a mask with you, we have both disposal masks and gloves in our Main Office
 - d. Social distancing floor decals to remind you where possible to please try to keep two metres distance between you and those around you.
 - e. Desktop barriers in the Main Office to protect both the staff and visitors/members to the facility.
- 5) Programs:
 - a. Where applicable all programs now have reduced registration capacity.
 - b. All programming rooms will be locked and cleaned before and after each program.



- 6) Washrooms:
- a. Washrooms will be open for use only by participants, staff, and volunteers.
- 7) We ask that wherever possible; if you need assistance, please contact us via email or telephone.
- 8) We ask that if:
- a. You have been in close contact with someone who is sick or has confirmed COVID-19 in the past 14 days.

OR
 - b. You returned from travel outside Canada in the past 14 days, are awaiting COVID-19 test results or are experiencing any of the symptoms listed below.

OR
 - c. You are exhibiting any of the following symptoms:
 - i. Fever
 - ii. Cough
 - iii. Difficulty breathing
 - iv. Sore throat or trouble swallowing
 - v. Runny nose
 - vi. Loss of taste or smell
 - vii. Nausea, vomiting, or diarrhea
 - viii. Not feeling well

Please stay home until you are feeling better and symptom free for 14 days from the onset of your symptoms.

Ongoing Monitoring and Assessment of COVID-19 Workplace Safety Measures

Mooredale will continue to closely monitor its COVID-19 risk mitigation strategy and the evolving public health information and context, to ensure that it continues to optimally protect the health and safety of all Mooredale volunteers and members. To that end, and in consultation with the City of Toronto, and Toronto Public Health and health and safety experts, Mooredale will continue to assess other available risk mitigation measures. If it is determined that additional precautions are necessary, Mooredale may decide to deploy new measures to protect all Mooredale volunteers and members from COVID-19 and may amend this policy accordingly and/or communicate the required precautions to impacted Mooredale volunteers and members.

For more information on COVID-19 vaccines, please visit: <https://www.canada.ca/en/public-health/services/diseases/coronavirus-disease-covid-19/vaccines.html>